

Graduate Scheme

Location: Leicester, UK

Salary: £25,000 - £27,000

Start Date: September 2023

Nurturing Talent

No two people are the same, which is why we developed the Consultus Graduate Scheme to be flexible. Consultus International is committed to growing 'grassroots' talent; we take pride in helping you become the best you can be, it's actually one of our core values!

Are you looking to join a company who -

- Focusses on your development
- Values you as an individual?
- Rewards excellence?
- Helps to make a positive impact on the world we live in?

Leading organisations towards Net Zero

Consultus exists to engage, enlighten and motivate people; so together we build a more sustainable future for all. Our focus is on people, the communities where we live and work, and the environment.

As well as being recognised as a good company to work for (**Best Companies - 2022**), we won both '**Consultancy of the Year**' and '**Best Business Solution - Technology**' at the TELCA awards 2021, having previously been voted '**Most Trusted Consultancy - Large**' two years running.

A 'world-class' net zero delivery partner driven by the expertise and innovation of our people, we aim to leave our planet and its people in a better state than when we started. We do this by helping organisations and their supply chains to plan, prioritise and achieve their carbon neutral goals, and in the process help them to procure and use less energy, reduce costs, better manage risk, and increase their energy security.

You'll have the chance to work with some renowned brands too!



Requirements

- Final year undergraduate student or hold at least a 2:2 degree in any related subject.
- Ability to start September 2023.
- Eligibility to work in the UK (we do not offer VISA sponsorship for this programme).
- Meet our benchmark score in the recruitment process psychometric assessments.

Candidates will undergo various cognitive and behavioural assessments during our recruitment process. For more information, please contact the Talent team at talent@consultus.com.

The Scheme Structure

Each successful graduate is offered a scheme tailored to them as individuals. We identify your skills and interests to create a bespoke role, which gives you the opportunity to shape your own experience. Graduates at Consultus International could see faster career progression, as they're trusted with process improvement and strategic responsibilities from the outset.

After the initial orientation and training period, you could have the opportunity to develop skills in the following areas:

- Net Zero Consultancy - Compliance & Reporting, Projects, Renewable Energy
- Sales & Marketing
- Software Design & Development
- Energy Reduction
- Business Management & Analysis
- Finance
- Advanced Procurement
- Risk Management & Trading
- International Development
- Energy Bureau
- Customer Services
- Franchise & Partner Development

This will consist of three six-month strategic assignments, each in a different department, followed by a final month-long commercial assignment to showcase business acumen.

We are invested in you!

Joining a leading Net Zero consultancy, you'll have access to extensive support and training from industry experts and our ever-expanding Onboarding Academy. Each graduate will be supported by a dedicated Mentor, 'Buddy', and Director Sponsor, in addition to individual Assignment Managers and our Learning & Development programme.

To complement the competitive salary of £25,000 - £27,000, we also offer access to:

- Performance Related Bonus Scheme
- Profit Share Scheme
- Flexible Working Schedule
- Additional annual leave
- Internal & external wellbeing initiatives
- Opportunities to receive funding for further accreditations and qualifications
- Platform-based discounts - from Tech & Electronics to Entertainment & Health

Whether you aspire to be future people managers or technical experts, we're committed to nurturing your potential. Every single employee has a voice, no matter what your role. As part of our 'One Team' culture, we encourage open communication where everyone has their say on how we can improve.

We have our own internal 'Value Champions' too, who on a daily basis encourage, promote and advocate everyone to display, recognise and reward those who show our values in action. Graduates are encouraged to actively be a part of our Value Champion team as we look to utilise your skills to help shape the culture of our business.

Committed to inclusion and diversity

The Consultus International Group is an organisation represented by individuals from all backgrounds. We are proud to continue building a team which embraces inclusion, so encourage suitable applications from a diverse array of talent. As a Disability Confident, we commit to interview candidates with disabilities if their application meets the minimum criteria for the role - please let us know during the application process.

Applications for this scheme will remain open until we have received enough applications to successfully appoint.

